## **CAREERS IN ELECTRIC COOPERATIVES**

Management

**Business** 

Finance

Accounting

**Government Relations** 

**Economic Development** 

Operations

Engineering

Purchasing

Systems/Information

Technology

**Human Resources** 

Benefits

Member/Customer Service

Linework

**Equipment Operator** 

Meter Technician

G.I.S. Technician

Electrician

**Energy Management** 

Communications

Marketing/Advertising

Graphic Design

Multi Media

Journalism

Education/Training

Safety & Compliance

And many more...



Electric co-ops are not-for-profit, member-owned electric utilities offering careers that allow employees to make a difference in the communities they serve.

Co-ops are guided by a set of principles that put people first and offer fulfilling work to those who enjoy serving others.

There are more than 900 electric co-ops in the United States, and combined they serve 75 percent of the nation's land mass. Each co-op reflects the character of the community it serves.

No matter what prospective employees might be seeking, they're sure to find it somewhere in the electric co-op network.

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Every day in this country, more than 75,000 men and women go to work at America's electric cooperatives to keep the lights on for 42 million energy consumers in 47 states.

It's challenging work—but in addition to a paycheck—electric co-op employees go home each night knowing they've helped make their communities better places to live.

Over the next five years, thousands of workers will get to experience that sense of purpose and pride as America's electric co-ops hire nearly 15,000 employees nationwide.

These new hires will replace Baby
Boomers reaching retirement age and
accommodate organic growth in the
energy industry.





## **AVERAGE ENTRY LEVEL CO-OP SALARIES**

Careers in the industry are dynamic and exciting with competitive wages and excellent benefits.

Member Service Representative \$40,000 PER YEAR

Energy Services Associate \$52,500 PER YEAR

Accounting Clerk \$60,800 PER YEAR

Staker Trainee \$65,000 PER YEAR

GIS Tech \$68,400 PER YEAR

Groundman \$73,800 PER YEAR

IT Analyst \$80,900 PER YEAR

Engineer \$85,200 PER YEAR

Journeyman Lineman \$115,000 PER YEAR

## IT TAKES A VARIETY OF TALENTS

A lineworker high atop a pole is the first image that comes to mind for most people who think about electric co-op employees. It's true that lineworkers make up the largest segment of the total co-op workforce—approximately 25 percent—but it takes a variety of talents to keep a co-op running smoothly. Career opportunities within electric co-ops require varying degrees of skill, education, personal qualities and experience. Most positions require a minimum of a two-year college degree with some requiring a four-year degree.

Positions also offer different personal and monetary rewards and varying opportunities for on-the-job training.

